

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Borough of Franklin County: Sussex
 Employee Organization: Public Works Department Employees in Unit: 7
 Base Year Contract Term: _____ New Contract Term 1-1-2014 to 12-31-2015
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

| | | Column A Base Year - Total Costs (Last Year of Previous agreement) | Column B New Base Year - Total Costs (First Year of Successor agreement) |
|--|-----------|--|--|
| Section II: Economic | | | |
| Item 1 | Salary | <u>309,394</u> | <u>315,582</u> |
| Item 2 | Increment | <u>6,188</u> | <u>6,312</u> |
| Item 3 | Longevity | <u>21,878</u> | <u>22,314</u> |
| Item 4 | | | |
| Item 5 | | | |
| Item 6 | | | |
| Item 7 | | | |
| Item 8 | | | |
| Item 9 | | | |
| Item 10 | | | |
| Item 11 | | | |
| Item 12 | | | |
| Any additional items list on separate sheet Additional Items | | | |
| Section III: Totals - Sum of costs in each column | | <u>337,460</u> (Total) | <u>344,208</u> (Total) |

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 337,460
 Effective Date (m/d/yyyy) 2013 1-1-2014 1-1-2015
 Percent Increase 2% 2%
 Total cost of increase .. 6,312 6,438
 Total base salary (successor agreement) 337,460 344,208 351,092

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2%
 Dollar Impact (average per year over term of agreement) 347,650

Section VI

Health Insurance (indicate costs associated on each line)

| | Base Year | Year 1 | | | |
|------------------------------|----------------|---------------|----------------|--|--|
| Cost of Health Plan | <u>111,681</u> | <u>92,179</u> | <u>111,486</u> | | |
| Employee Contributions | <u>11,896</u> | <u>13,432</u> | <u>13,701</u> | | |
| Prescription | | | | | |
| Dental | | | | | |
| Vision | | | | | |